



# DYSTERJORDET ANDELSLANDBRUK

## Review of 2022



WE CULTIVATE DIVERSITY, HEALTH,  
AND COMMUNITY

*Drone photo: Willy Larsen. Thanks Willy!*

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*Dysterjordet andelslandbruk was founded on 24 November 2014 and rents approx. 4 acres of land from Dyster gård in the center of Ås. The cooperative farm is located on a strip along Hogstvetveien opposite the high school, and only a three-minute walk from the train station.*

Cooperative farming is based on three basic principles for its organization:

- Common yield, common risk
- Dialogue between producers and consumers
- Open and transparent economy

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# 1. Introduction

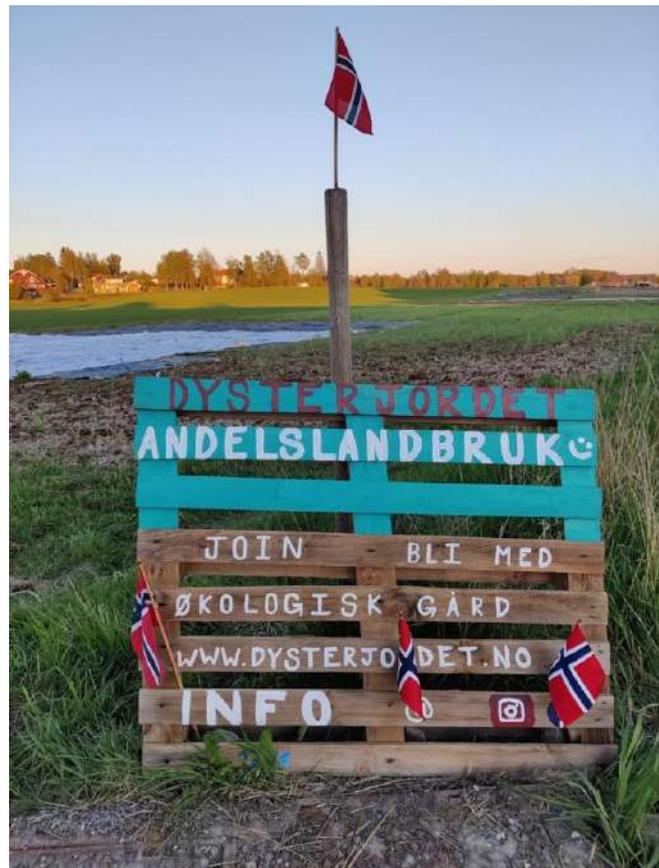
2022 was a year of changes for Dysterjordet. At the end of 2021, I, Victoria, started as the general manager. In addition, Håkon announced he would be stepping down from the head farmer position. Amid some uncertainty over who would join the team, we hired two summer farm assistants. We are grateful to say our members stepped up with high turnout at many of the regularly scheduled dugnads. They took the seemingly-never ending job of weeding in strong arm and laughter was heard across the field as we worked together to cultivate organic veggies.

In 2022, the farm was represented at three markets in Ås and Ski, enjoyed a visit from Framtiden i våre hender, and participated in an agricultural evening by Naturvernforbundet i Ås. By the end of the season, we were glad to announce that one of our summer assistants, Vegard Slevigen would join the Dysterjordet team as our head farmer. Håkon continues with the farm as a mentor.

We ended the year financially strong, meeting our membership goal. Throughout the year, we saw the dedication and passion in our community. So we begin this review of 2022 with a huge thank you to our employees, our board, and our members, without whom we wouldn't have had such a lovely year, thriving through change.

Thank you!

-Victoria, general manager



*Photo: Newly painted sign on the field 17<sup>th</sup> of May*

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# 2. Employees and the board

## Employees

Victoria Thomas was permanently employed as the general manager in 2022. She had a 15% position and will continue in 2023.

Håkon Mella was permanently employed in 2022. From May 1st, Håkon stepped down from a 30% position to an 11% position. He will continue with Dysterjordet in 2023 as a mentor and teacher to our newest employee, Vegard Slevigen.

Vegard Slevigen was hired in the end of May as one of two summer farm assistants. He was contracted 100 hours, with the ability to extend to 150 hours if needed. Vegard used the 150 hours and ultimately applied for the head farmer position in September. From the 1st of November 2022, Vegard accepted the permanent position of roughly 30%. He will continue with the farm in 2023.

Our second summer farm assistant was Therese Berg. She was contracted 100 hours, with the ability to extend to 150 hours if needed. She worked 72 hours for the farm and will not continue with the farm in 2023 as she has moved from Ås (all employee hours can be seen on page X).

## The board

In 2022, these board members were elected at the annual meeting on February 8th:

- |                           |                        |                |
|---------------------------|------------------------|----------------|
| - Fanny Buffetto          | - Elected for 1 year   | - Board leader |
| - Eli Moe                 | - Reelection – 2 years |                |
| - Katrin Zimmer           | - Reelection – 2 years | - Treasurer    |
| - Irmelin Gram-Hanssen    | - Not up for election  |                |
| - Daniel Rasse            | - Elected for 2 years  |                |
| - Emil Sandsør            | - Elected for 2 years  |                |
| - Jan- Helge Christiansen | - Substitute member    |                |

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# 3. Shareholders and members

In 2022, Dysterjordet andelslandbruk had 128.75 shares. We count adults as 1 full share, youth as half a share, and children as a quarter share.

This season we had a target of 120 full shares, in addition to several school shares. We did not apply for school shares in 2022 due to lack of time and the uncertainty surrounding the head farmer position, which was not filled until November 1st. We offered 10 work share positions again in 2022. We received seven applications and accepted all seven work share applicants. A couple of years ago, we decided to offer discounted, late vegetable shares to new NMBU students arriving in August if we have enough capacity. In 2022, we did not advertise for late summer shares. Instead, Victoria offered a late summer membership to four people who had requested membership via email.

	<u>Membership</u>	<u>Quantity</u>
<b>Single person shares</b>	Adult*	116
	Work shares	7
	Youth 13-17 år	6
	Child 5-12 år	11
	Child <5 år	12
	Elderly > 75 år	3
<b><u>School shares</u></b>	Classes	0
<b>Late summer shares</b>	Late summer (1500kr)	4
<b><u>Total shares</u></b>		<b>128.75</b>
Household member shares	Share a full share	32

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\* Adult shares include 6 board members and 2 employees who received a free share, and 4 refugee memberships (see more regarding refugee memberships on page X).

## Household members

This share was introduced in 2018, and in 2020 the name changed to 'household member'. This share makes it easier for families and collectives to share a full share, and then supplement with vegetables from shops/elsewhere. This worked well once again in 2022. Household membership is used by families who find it expensive for everyone in the house to have their own share, while also lacking enough time in their everyday life to harvest optimally for several shares. There were a total of 32 shareholders in 2022 (Of this share, there were 22 in 2021, 39 in 2020, 33 in 2019, and 31 in 2018).

## Workshare members

This share was new in 2020 and offered a lower rate, but an obligation to work 20 + 6 hours. There were a total of 7 work shares in 2022 (10 in 2021, 8 in 2020).

The 7 workshare members had a meeting on the field at the beginning of the season, with a brief introduction to the share and responsibilities. The work share members who attended regularly scheduled dugnads with Vegard were able to receive more instruction and assistance. This season was another good opportunity for learning how to better communicate and organize with the workshare members. We look forward to offering 10 workshare spots again in 2023 and hope to support the workshare members more in facilitating dugnads and assisting Vegard on the field.



*Photo: A group photo of members and Ukranian visitors to a dugnad on July 2nd.*

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# 4. Organization of work

In 2022, employees worked the following hours:

Victoria – 292 hours

Håkon - 212 hours

Vegard – 249.5 hours

Therese – 72 hours

The hours worked by employees varied from the budget approved in the previous årsmøte. This was a result of the difficulty in finding a new head farmer. However, Victoria kept track of the total amount that would be paid to the employees to ensure that the total was less than what was budgeted for. Having two summer farm assistants worked well and allowed Håkon to shift his focus to his job in Vitenparken and his family.

## Dugnads

In 2022, dugnads were scheduled regularly throughout the weeks. Dugnads were held each Tuesday evening from 16:00 - 20:00 and Saturday mornings from 10:00-12:00. Occasionally a longer Saturday dugnad was held throughout the summer, with one or two weeks notice via email.

With regularly scheduled dugnads, we did not ask members to register for these events in Rubic. Many members had challenges logging into or receiving emails from Rubic. In previous years, we have asked our members to follow the honor system for completing their agreed upon 6 hours of dugnad, so this was not seen as a major setback. The openness of drop-in dugnads at an arranged, regular time has received positive feedback. The longer dugnads allowed members to join in at a time that worked best for them. We also shared more lunches and spent time sitting around our picnic tables together throughout the season. Moving forward, we hope to keep regularly scheduled dugnads, perhaps altering the days of the week to allow more members to attend.

## Working Groups

Few of the working groups were active during the 2022 season. We lacked a spring meeting, or something similar for members to organize themselves into working groups. This will be done in 2023. However, multiple tasks were accomplished on the field throughout 2022. The kid's field was upgraded with pallekarmer during the vårronna and two moveable table tops were constructed to aid in pizza

making. In addition, the thistle group met over many weeks and began the hard work of pulling thistle from the field. We also had a small group of translators who helped Victoria translate important documents and some monthly update emails between English and Norwegian. Outside of specific working groups, two members provided drone services for the farm. Patrick Merlot showed Victoria how to operate a drone and from which, she made a small advertising clip for our open organic farm day in October. Additionally, Willy Larsen created some beautiful drone films for the farm and captured photos which included our neighboring cows from above, which can be used in future advertising. We appreciate all of the work that was done this season!



*Drone photo: Patrick Merlot – The new garden boxes added to the kid's field this season.*

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# 5. The growing season

Dysterjordet was without a gardener for large parts of 2022, and ended up in a suspended position, but the former gardener stopped by weekly with lists of tasks that the gardener's assistants and the cooperative members carried out. Considering that, the season wasn't too bad. We had many pleasant conversations during the many days of work, a lot of hard work put into weeding and enjoyed many tasty pizzas from our oven - and of course there was a lot of different vegetables for everyone who came to harvest from the field.

## Evaluation of crops

- **Cucumber:** We planted some cucumber in the tunnel but had a small crop. There are several possible reasons: we started a little late, sporadic watering, compact soil, and insufficient supply of fertilizer/compost.
- **Climbing beans:** We also had beans in the tunnel, but they suffered the same fate as the cucumbers, in addition to insect attacks.
- **Melon:** Also a poor crop, but the melons we got were very tasty!
- **Luffa:** Perhaps the most successful tunnel growth this year. Several took home a loofah or two and dried them into body scrubs.
- **Squash/zucchini:** We grew several varieties and got a medium crop. Can benefit from growing more squash in several holdings.
- **Pickles:** Did well with pickles that were grown together with squash.
- **Celery:** Were small but tasty. Could need more nutrition and water during the growing season.
- **Celery root:** Same as for celery.
- **Beetroot:** Beetroot and yellow beetroot - good crop! Maybe grow more in several groups next year.
- **Lettuce:** Decent crop, more than what was harvested. Can be advantageously grown in several holdings and filled in where other vegetables are harvested.
- **Garlic:** Usable crop, but there is a desire for more garlic. We have already planted some garlic for next year but may try to find room to plant garlic plant in the spring as well.
- **Onions:** Yellow and red. Big crop and big onions. Ok quantity. This is despite the fact that the onion field was at times overgrown with weeds but was saved by the weeding shareholders.
- **Pumpkin:** Useable crop. Can benefit from growing more pumpkins, as it is a nutritious growth with good storage capabilities.
- **Potato:** Grown two varieties: Berber and Nansen. Lack of labeling of which varieties were planted in the various locations. Got a decent crop but could have been better. Possibly a bit late to plant the potatoes, as well as one of the fields had quite a bit of thistle and field thistle. Challenge that some do not have good knowledge about harvesting; the potato plant was pulled up, but they did not dig properly for the potatoes, and then many potatoes were left in the ground.
- **Broccoli:** Good crop in the first crop, while there was little in the second crop. Broccoli is popular and there is room to increase the number of plants.

- **Kale:** Black, purple and curly kale. Big crop; more than what was harvested. Some were left over the winter and could have been harvested earlier so that nothing went to waste. Some challenge with cabbage moth on certain plants.
- **Cabbage:** Good crop, but here too a lot of cabbage was left behind and went to waste.
- **Brussel sprouts:** Good crop but had a challenge with cabbage moths which ate a good part of the plants.
- **Red cabbage:** Good crop. Left alone from cabbage moth.
- **Savoy cabbage:** Also a good crop. Not everything was harvested before they went bad.
- **Pointy cabbage (Spisskål):** Big crop, but many of these were rotten before they were harvested.
- **Parsnips:** Poor crop. Was forgotten and overgrown by weeds, but some still harvested a few parsnips at the end of the season.
- **Sugar peas:** Good crop! Very popular, so we may grow more in 2023. The growing structure also has improvement potential.
- **Field beans:** Good crop of these. Not everything was harvested. Will promote broad beans better next year and grow more of them.
- **Knotted cabbage:** OK crop. Was overgrown with weeds at one point, but surprisingly the best crop was where the weeds were thickest! Possibly there was more nourishment available right there.
- **Cabbage:** Poor crop. Many attacks of root rot. In order to cope with this, a regular crop change and weeding of wild plants from the cruciferous family is required.
- **Carrot:** Grow a mixture of varieties. Moderately good yield. Big weed job several times during the season; especially waterfowl. The carrots that received a patch of grass clippings early in the season were both larger, required less weeding and were easier to pull up. Carrots are popular and we would like to grow more in 2023.
- **Fennel:** Poor yield. They blossomed too early; may be because they received a period of low temperature as seedlings, which initiates cane drift.
- **Spring onions:** Good crop. Had more than what was harvested. The plants that were grown in pallet frames turned out particularly well.
- **Swiss chard:** Good crop. Can grow more for next year.
- **Leek:** Good crop. Can grow more of this one too.
- **Jersusalem artichoke:** Usable crop but was not added to the harvest message.
- **Currant:** Good crop. Most of it was picked.
- **Aronia:** Very large crop. Most of it was also picked in the end. We can perhaps advertise this one better, because it is a very healthy berry that is suitable for juice, jam, and pie.
- **Corn:** Poor crop. Some brought home corn on the cob. The corn field was quite rich in clay, and possibly too compact.
- **Flowers:** We grew sunflower, velvet flower, cosmos, borage, sun hat. Thinking of growing more varieties in 2023.

## *The tunnel*

The plastic on the tunnel was not put on until the beginning of July and thus the yield of the crops we grew there was limited. The reason for that is that they were given lower priority in order to get other plants in the soil and weed what we had already planted. It can also be mentioned that we were

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understaffed early in the season. The tunnel will be prioritized higher next season (April 1?), to start with some opal plants, grow early lettuce, beets, spinach, etc. The irrigation system was also not in place until late in the season; this should be in order as soon as possible next year.

## Challenges

### *Weeds*

This has been a challenge - as usual - and we have a lot of field thistle and couch grass (kveke) in places. Both are perennial and are very difficult to get rid of. There are also many seed weeds on the land, such as melde/goosefoot (meldestokk), false chamomile/mayweed (balderbrå), groundsels/*scenecio vulgaris* (åkersvineblom), pineapple weed (tunbalderbrå), and chickweed (vassarve).

Field thistle spreads both by seed and root shoots, and these can grow as much as one meter a year. It is possible to remove it mechanically by cutting it down when it is at its weakest (8-10 leaves; then it has little dry matter left in the roots) 2-3 times during the season - and don't let it flower! To get it under control, a multi-year plan is needed.

We plan to use cover crops that we sow in late summer/fall to compete with wild crops. Some fields are also sown with green manure crops. Other fields will be covered for large parts of the season. It is important that we follow up with mechanical weeding at the right times (for seed weeds this means when they are as small as possible; for root weeds this means when they are at their weakest). Also, we must do what we can to prevent them from reaching the seed stage.

### *Water*

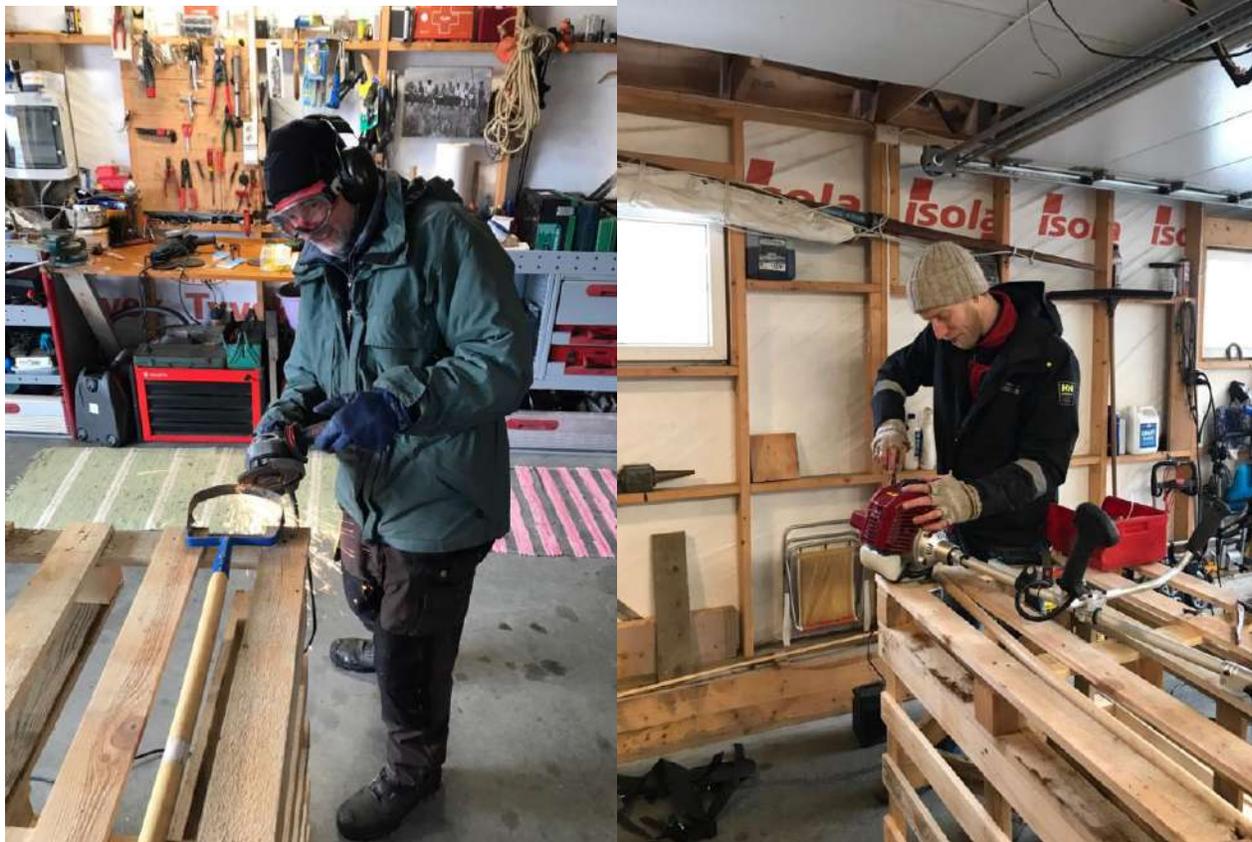
The irrigation system was not used last season, and despite some dry periods during the summer, most crops did relatively well. A few crops, however, had a tough time, such as celeriac, celery root and several of the greenhouse crops; these were located on the upper part of the soil where it was presumably drier than down on the flatter area. Also, the celeriac or celery root did not have any kind of ground cover; the evaporation was probably great.

We will set up the irrigation system from the start of the growing season next year, in the tunnel and the upper part of the field. It will also reduce the need for watering if we manage to keep the soil covered, either with plants or other ground cover (such as straw, grass clippings, or cloth).

### *Tools*

The tools were overhauled in January 2023; hand tools sharpened, straightened, and lubricated where needed. The lawnmower has received new oil and the clearing saw has been serviced. The combustion equipment has received new hoses. It seems that all the tools are in order and ready for a new season.

We have a lot of equipment and material, but little storage space. It makes things clunky and impractical. It is particularly complicated with all the hoses that belong to the irrigation system. It is possible that we have more to go on in terms of organizing the equipment and using space, but even if we optimized this, I think that we either have too much equipment or too little space to store it.



*Photo: Member Ole and farmer Vegard spend a bit of time fixing tools for the farm.*

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## 6. Organic approval

Our production is done according to ecological principles, and we continue to be Debio certified. In June 2022, we received the audit report from Debio which concluded that the reviewed control point is satisfactorily documented, and the operation is assessed to be in accordance with regulations for organic production.



## 7. Activities

### **03.04.2022** Composting course with Gunnar

23.04.2022 Vårronna

01.05.2022 Insect Hotel Workshop with

25.05.2022 Buddy Day

28.05.2022 Buddy Day

30.05.2022 Buddy Day

21.06.2022 Buddy Day

25.06.2022 Buddy Day

02.07.2022 Visit from Ukranian refugees

02.07.2022 Generator Workshop/Farewell party for Irmelin

27.08.2022 Grønnfestival (Green Festival)

28.08.2022	Markedsdagene på bøndese hus i ski (Market days at the farmers house in Ski)
28.08.2022	Introduction to Botany with Beatrice
27.09.2022	FIVH visit to the field (The Future in our Hands)
01.10.2022	Åpen økologisk gård på Dysterjordet (Open organic farm day)
15.10.2022	SmakÅs
22.10.2022	Common potato harvest
29.10.2022	Sourdough workshop with Minna
29.10.2022	Common veggie harvest
05.11.2022	Composting course with Gunnar
05.11.2022	Common veggie harvest & field clean up
24.11.2022	Jordbrukskveld med naturvernforbundet i Ås
26.11.2022	Thanksgiving Meal (Høsttakkefest)
08.12.2022	Winter Meeting

## Vårronna

Our common kick off to the season, Vårronna, was a success. With between 45 and 55 people on the field throughout the day, we accomplished a lot together! The tool shed was emptied and organized, the tunnel was cleaned out, the kid's field was upgraded with pallekarmer, onions were planted, and the kid's of Dysterjordet painted signs for the garden beds. We set up the water infrastructure on the field and a few members learned how to operate the generator to pump water and fill the water tanks.



*Photo: Members clean up the tunnel*

We finished a compost pile with our member Gunnar, and then enjoyed pizza together, both savory and sweet! A whole lot in one day. We were pleased with the energy on the field and look forward to having our next vårronna in 2023!



*Photo: Pizza chef Cipriano makes dessert pizza with members Erin and Elisa*

## **Festivals and Markets**

Dysterjordet was well represented at local happenings, participating in three outside events. With two stands in one weekend, our volunteers really stepped up and helped organize transport, set up, advertising, and taking it all down again for both the green festival in Ås on a Saturday and the market days at the farmers house in Ski the following Sunday!

Dysterjordet was also present at SmakÅs. We not only gathered names for our waiting list for the 2023 season, but we shared a carrot top pesto made from carrots at Dysterjordet. A special thank you to

one of our members Monica Blindheim, who really helped make our stand at SmakÅs a success while our manager, Victoria, was traveling with her parents in Norway.



*Photo Left: Dysterjordet donated onion braids to a raffle at the market day in Ski*



*Photo Right: Members Halyna and Hilde man the stand at Green Festival*

## FIVH visit

In late September, the group Framtiden i våre hender (FIVH) [The future in our hands] visited Dysterjordet to learn more about cooperative agriculture. The event began around the fire pit where Victoria introduced the structure and history of the farm. Afterwards, Vegard led the group around the field for a tour and to learn more about producing organic veggies in Ås center. This visit was one of the highlights of the year for manager Victoria. It was her first time giving a presentation completely in Norwegian (well almost...)! The group was excited to hear about the work we do and we had many guests who ultimately added their names to our waiting list. We look forward to getting to know them better in 2023!



*Photot: Nicholas Wilkinson FIVH Nordre Follo – A group of visitors sit around the fire pit and learn a bit about Dysterjordet*

## **Open Organic Farm Day**

On October first, we hosted an open organic farm day in partnership with Organic week Oslo (Økouka Oslo) and Organic Norway (Økologisk Norge). The weather was not on our side, with rain and wind throughout the day. It was cold and wet, but we still had a lovely time. While we didn't have as many people as we would have liked, those who came seemed to enjoy themselves, with perhaps 30-35 people roaming the field throughout the day. A local candle maker from Oslo, Mesi, sold her Shelights candles under a tent and one of our members Marion and her family graced us again with a demonstration of medieval food preparation based on the 13<sup>th</sup> century, including cabbage soup and breads. We learned about some of the weapons, clothing, and spices of the time. In addition, the pizza oven was fired up, and our community pizza chef Cipriano helped us make delicious savory and dessert pizzas. Through the day, the kids (and adults) enjoyed jumping in the hay. We made scarecrows and got creative with a community art project – the gratitude tree. A few people successfully completed the Dysterjordet rebus puzzle, and we spent a good amount of time gathered around the fire pit, enjoying each other's company.



*Photo: Up to the right – Mesi sells her Shelight candles*

*Photo Left – A demonstration of weapons from the 13th century*

*Photo bottome right - Member Marion prepapres breads in a pot of 13<sup>th</sup> century style.*



## **Høsttakkefest**

In 2022, our annual høsttakkefest was in some ways different from previous years. We have been very lucky to have a farmer who is also an excellent chef! However, this year Håkon did not cook our annual meal, but instead, members prepared small dishes to share. We were not sure what the result would be. We were all pleasantly surprised. The decoration team did an excellent job of adding to the already beautiful atmosphere of the festsalen in Ås center, with glass vases, pine branches, and electric tea candles. Some of our members contributed their best dishes including a raw vegetable salad, a quiche, meatloaf, Moroccan couscous, Jerusalem artichoke soup, spring rolls and curry puffs,

sourdough flatbreads, focaccia, and a few other mixed pot meals. The desserts were equally exciting, with multiple cakes, brownies, and troll cream. Throughout the evening, the kids were entertained with coloring pages, balloons, and hide and seek. The adults enjoyed a homemade cherry liquor and in the background a round of Settlers of Catan was played. The food was delicious, the conversations were lovely, and the evening was one we will remember. Thank you to everyone who prepared food, helped to set up and decorate the venue, and to the awesome clean-up crew! We look forward to this event in 2023, knowing that our members make really good food.



Photo Left: The food table from our wonderful chefs

Photo Right: Table decorations from our fantastic decorations team

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# 8. Social Responsibility

In March of 2022, Dysterjordet began communicating with the Ås frivilligsentral to see how we could assist with the expected flow of refugees into the region. Our board was keen to include Ukrainian refugees into the farm's activities. One of our board members, Eli Moe, was in conversation with a representative from Ås kommune and in July we invited a group of refugees to the field for a visit. After a tour of the field, our visitors joined in the dugnad and helped us to weed and plant new crops.

In the late afternoon, we were fortunate that one of our members brought a friend to the field who spoke Ukrainian, English, and Norwegian! She translated for us and we got to know the group of refugees, many of whom were farmers in Ukraine. We listened to their stories and shared some of our own. They were surprised, and perhaps disappointed, that we didn't grow eggplants!

Through conversation with the board and the Ås kommune, we decided to offer shares for the Ukrainian refugees who were interested in joining the farm as our social responsibility to the community. Dysterjordet paid for one full share and the Ås parish church (menighetskirke) paid for 3 full shares.

We hope to continue offering shares for refugees in the coming years through continued partnership with the Ås kommune and NAV.



*Photo: Ukrainian refugees join us on the field*

# 9. Economy and accounts 2022

Below are the accounts for 2022 - to be adopted by the annual meeting. Text in the below photos is in Norwegian.

RESULTATREGNSKAP	Budsjett 2022	Regnskap 2022	Kommentarer 2022
<b>INNTEKTER</b>			
Årskontingent	356 950	kr 396 912	mer en forventet
Årskontingent sensommerandeler	0	5 960	4 sensommerandeler á 1500 kr hver
Årskontingent arbeidsandeler	14 875	10 430	7 arbeidsandelshavere á 1500 kr hver
Donasjoner til andeler	0	0	
Areal & produksjonstilskudd	21 000	24 074	over det vi estimerte (med tillegg 825 i september)
Andre inntekter	0	0	
Donasjoner til drift	0	98	to donasjoner via Vipps
Renteinntekter	200	305	
Tilskudd, sponsormidler	0	0	
Skoleandeler	0	0	Ingen skoleandler pga tidsmangel
Nedskrivning gjeld/ annet inntekter	0	0	
<b>Sum inntekter</b>	<b>393 025</b>	<b>437 778</b>	

RESULTATREGNSKAP	Budsjett 2022	Regnskap 2022	Kommentarer 2022
<b>KOSTNADER</b>			
Arbeidskostnader gartner	-105 280,00	-37 891,00	237,5 timer á 224 kr
Arbeidskostnader medhjelper	-30 000,00	-37 120,00	296 timer á 200 kr
Arbeidskostnader daglig leder	-60 480,00	-53 002,20	292 timer á 224 kr
Skattetrekk	0,00	-62 251,00	
<b>Sum lønn</b>	<b>-195 760,00</b>	<b>-190 264,20</b>	
Arbeidsgiveravgift 14,1 %	-27 602	-18 360	
Feriepenger 12 %	-23 491	-23 090	
Forsikring	-5 500,00	-5 018,00	
<b>Sum arbeidskostnader</b>	<b>-252 353</b>	<b>-236 733</b>	

<b>RESULTATREGNSKAP</b>	<b>Budsjett 2022</b>	<b>Regnskap 2022</b>	<b>Kommentarer 2022</b>
Frø, småplanter, gjødsel mv.	-40 000	-52 833	
Materialer, redskaper mv.	-20 000	-11 950	
Avskrivninger		-22 270	
Leie av traktor, redskaper, fører		0	avatel med Ronny
Jordleie	-17 520	-17 520	
Annet	-1 000	-7 146	Collection Finn mailed to incorrect address;
Programvare	-16 000	-10 919	
Kjøregodtgjørelse	-2 000	-532	
Annen godtgjørelse	-5 000	-3 000	Arbeidstøy og hjemmekontor, i arbeidskontraktene 1
Kontigenter	-5 500	-4 905	
Sosiale tiltak	-3 930	-3 250	fixed á 1% av omsetningen
Kommunalt vann	0	0	Egen brønn fra 2019
Kunnskap og sosialt	-6 000	-4 298	Høsttakkefest, pizza ingredients, chalk
Gebyrer mv.	-800	-776	bank gebyrer, o.l.
Tap på fordring	0	0	
Manglende feriepenger fra året før	0	0	
Tilskuddsmidler	0	0	
<b>Sum kostnader</b>	<b>-370 103</b>	<b>-376 132</b>	
<b>RESULTAT</b>	<b>22 922</b>	<b>61 647</b>	

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The auditor for the accounts is shareholder Patrick Merlot.

Til årsmøtet i Dysterjordet andelslandbruk SA

Valgt revisors beretning for 2022

Uttalelse om årsregnskapet

Jeg har revidert årsregnskapet for Dysterjordet Andelslandbruk på bakgrunn av tilsendt bokføring i excel, elektroniske bilag og kontoutskrifter fra banken. Revisjonen har ikke vesentlige feil eller mangler.

Årsregnskaper for regnskapsåret 2022 viser et fordel på kr 61 647.

Jeg mener at det fremlagte årsregnskapet for 2022 gir et riktig bilde av den økonomiske situasjonen, og kan fastsette som Dysterjordet andelslandbruks årsregnskap for 2022.

Sted: Moss

Dato: Februar 15. 2023

Navn: Patrick Merlot



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Thank you for 2022, and we look forward to 2023!

The annual report was written by Victoria Thomas and was translated by Hilde Rui and ChatGPT.

Thank you very much!